

HYDRAFLOW QUARTERLY

Issue 100

Keeping you informed

October 2026

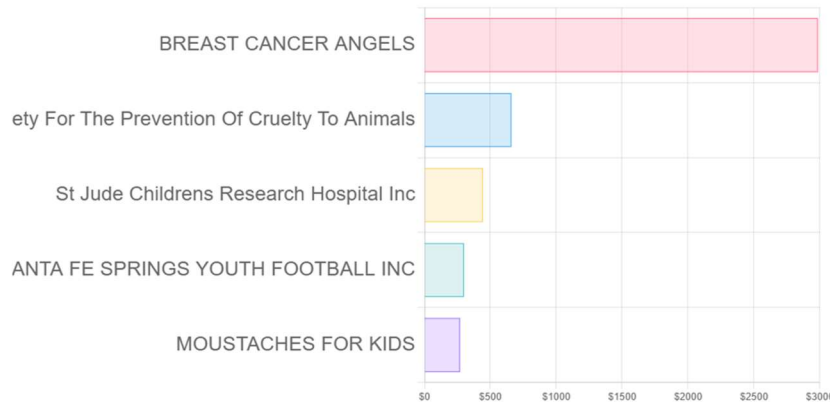
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Tis Best Charity Cards!

Hydraflow will be distributing Tis Best Charity Gift Cards the week of Thanksgiving! Employees can select up to 3 charities to donate their funds to. The graph on the left illustrates the top 5 most popular charities with Breast Cancer Angels coming in at #1!

Top 5 Selected Charities



Once you receive your charity card, simply follow the instructions on the back of the card:

1. Go to www.tisbest.org
2. Click on "Spend a Gift Card"
3. Enter 6-digit card code
4. Choose 1 to 3 charities



Boys and Girls Club Toy Drive

The collection bins for the Boys and Girls Club Toy Drive will be put out after the Thanksgiving Holiday located by Human Resources!

We will have a cookie party and take a group picture for all employees who participate in the toy drive on Friday, December 11th at 2 pm in the lunchroom!

- Gifts need to be unwrapped
- Price range of \$10-20 value
- Appropriate for kids ages 6-17 years old

Employees who donate will received Vitality Points!

- 1 Toy = 50 points
- 2 Toys = 100 points
- 3 Tows = 250 points



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SAFETY PAGE

Hand Tools Power vs Manual – Safe Use, PPE, and Maintenance

By: ICW Group



Hand tools are the most used equipment in almost any workplace and one of the most overlooked sources of injury. A slip of a blade, a kickback from a grinder, or a hammer strike gone wrong can take a finger, damage an eye, or break a bone in a fraction of a second.

WHAT'S THE DANGER?

Because hand tools are familiar, workers often stop giving them the respect they deserve.

USING THE WRONG TOOL FOR THE JOB

Using a screwdriver as a chisel, a wrench as a hammer, or a knife as a pry tool puts force through a tool in a direction it wasn't designed for.

DULL OR DAMAGE TOOLS

- A dull blade requires more force, which means less control.
- Cracked handles, missing guards, and bent teeth all change how a tool behaves under load.
- Damaged power tool cords or loose chucks are shock and kickback risks waiting to happen.

NO PPE OR WRONG PPE

Eyes are the most injured body part from hand tool use — and most of those injuries were completely preventable with the right eye protection.

POOR STORAGE AND HOUSEKEEPING

Tools left on elevated surfaces fall on people. Blades left exposed in a toolbox cut hands reaching in blind. Cords left across walkways become trip hazards. Bad housekeeping turns tools into hazards before anyone even picks them up.

HOW TO PROTECT YOURSELF

Safe tool use is about habit — the same checks, every time, no shortcuts.

Inspect Every Tool Before You Use It

Take ten seconds before you pick up any tool to look it over. Check for cracks in the handle, damage to the blade or tip, missing guards on power tools, and frayed cords. A tool that looks fine from a distance may not be.

Use the Right Tool for the Job

- Match the tool to the task if the right tool isn't available, get it, don't improvise.
- Never use a tool to do something it wasn't designed for, even 'just this once'.
- If you're not sure which tool to use, ask — it takes thirty seconds and saves a trip to first aid.

Wear Your PPE for the Task Eye protection is non-negotiable for cutting, grinding, chiseling, and any striking task. Gloves protect against cuts and abrasions but should never be worn around rotating power tools, gloves can get caught and pull your hand into the tool. Know which PPE applies to which task, and wear it before you start, not after something flies toward your face

FINAL WORD

Respect the tool in your hand. The most routine job can go sideways in less than a second when a tool fails or slips. Inspect it, use it right, protect yourself, and put it away properly. Every time.